

INTEGRATED MANAGEMENT SYSTEM POLICY

It is Fujifilm Sericol India Pvt. Ltd's endeavour to be recognised as the leading provider of quality products and services by our customers, our external providers and the market it serves.

The Company declares its firm commitment to meet successfully quality, environment, health and safety management systems (Integrated Management system) against the requirements of ISO 9001:2015 (Quality), ISO 14001-2015 (Environment) & ISO 45001:2018 (Occupational Health and Safety) and achieve continual improvements of its objectives, relevant process and procedures to ensure all these standards are met or exceeded.

To achieve the above, the company's Top Management will establish and maintain effective Integrated Management Systems (IMS), thereby committed to achieve below key objectives:

- Work to ensure high quality products and services delivered to our customers, consistently meet or exceeds their expectations
- Comply with all relevant legislation, regulations and other compliance obligations
- Seek to minimise the environmental impact of our operations by preventing pollution, reducing energy consumption and implementing initiatives to reduce waste.
- Preventing the incidents of occupational ill health and injury and minimise Occupational health and safety risks by implementing continual improvement plans.
- Establish a structured organizational set up charged with the responsibility of effective implementation of its IMS policy by clearly assigning responsibility with adequate delegation, training, consultation and participation of all employees including workers at all levels.

The Company believes in and strives for the involvement of all its employees at all levels, as well as its suppliers and contractors in this endeavour.

The effectiveness of the Integrated Management System (IMS) will be monitored by rigorous internal auditing and regular Management Reviews.

A copy of this policy has been made available to each employee of the Company and will be made available to the public and any other interested parties on request.